O3 Mining

O3 MINING INC.

HEALTH AND SAFETY POLICY

The health and safety of our employees, partners and host communities is fundamental to O3 Mining Inc. The Company intends to strictly comply with the provisions of existing health and safety laws and regulations. O3 Mining Inc. maintains a healthy and safe work culture in all our activities by eliminating or reducing the hazards associated with it.

In order to achieve our health and safety objectives, O3 Mining inc. is committed to:

- Implementing our Occupational Health and Safety Management System (OHSMS);
- Assess each of our activities by considering the potential impacts and risks to the natural, human and social environment, with the aim of prevention and protection;
- Develop action plans and protocols to treat the negative effects of unforeseen events;
- Design and use our facilities with proven technologies and the most efficient techniques to minimize risks to people's health and safety, while keeping in mind the concerns of host communities;
- Provide employees with a continuing education program to improve their health and safety skills and knowledge;
- Consistently develop prevention activities that meet industry standards and are tailored to the needs and uniqueness of our workplaces;
- Aim for continuous improvement by implementing our OHSMS, reviewing our commitments and objectives annually, collecting and analyzing statistics, conducting audits, and developing plans and targets to improve performance;
- Ensure that the necessary human, material and financial resources are available to promote, plan and implement this policy;
- Ensure that all executives, managers and supervisors are ambassadors in promoting and maintaining our health and safety culture and accepting responsibility for eliminating potential risks; And
- Ensure that all employees, subcontractors and suppliers of goods and services are responsible for carrying out their activities in accordance with this policy.

Jose Vizquerra
President and CEO

The 10th February 2021