

O3 Mining

O3 MINING INC.

SUSTAINABLE DEVELOPMENT POLICY

O3 Mining's sustainability objectives are focused on three key components: Society, Environment and Economy. O3 Mining will rigorously comply with the current laws and regulations of the jurisdictions in which we conduct our activities. We are committed to protecting the environment and the health and safety of our employees and the general public, while taking into consideration the concerns of the host communities in which we conduct our activities. O3 Mining strives to create wealth and opportunities for our shareholders and partners. In order to achieve our sustainability objectives, O3 Mining is committed to:

- Evaluating each of our activities in terms of the potential impacts and risks for the natural, human and social environments, with the goal of prevention and protection to achieve "zero harm";
- Designing and using our facilities with approved technologies and the most efficient techniques in order to minimize the risk to the environment, and to the health and safety of people, while keeping in mind the concerns of the host communities;
- Providing the appropriate tools, resources and safety and environmental training to employees and contractors;
- Ensuring the conservation and reasonable consumption of natural resources and consumable goods, such as water and energy;
- Minimizing the footprint of our activities and emissions to air, water and land, including waste generation;
- Implementing emergency action plans to mitigate effects of unforeseen events;
- Striving for continuous improvement by implementing monitoring programs, analyzing statistics, conducting audits and establishing plans to improve performance;
- Rehabilitating sites to ensure physical and chemical stability through progressive rehabilitation;
- Identifying and establishing a relationship with stakeholders with an interest in our activities;
- Contributing to the socio-economic development of our host communities through investment in community-focused sustainability projects;
- Contributing to the economic development of our host communities by creating jobs and promoting local purchases;
- Building long term relationships with Aboriginal communities with an interest in our projects;
- Ensuring that employees, subcontractors and suppliers of good and services adhere to the policy's requirements;
- Ensuring that O3 Mining's board of directors stays informed about Health, Safety and Environmental performance and any necessary corrective actions taken to improve our performance; and
- Ensuring that the necessary resources – human, material and financial – are available to promote, plan and guide this policy.



Jose Vizquerra
President and CEO
Date: November 8, 2019

The Workplace Violence Policy should be consulted whenever concerns about workplace violence are raised.