

A WORD FROM THE VICE PRESIDENT, EXPLORATION

Happy back to school!

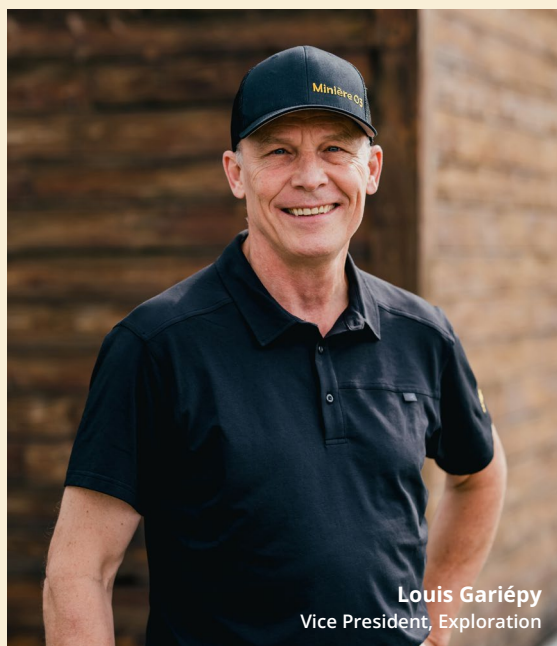
It's with great excitement that everyone prepares for a new school year. To students, who are embarking on a new stage in their school careers, and to the parents who are involved in their success, I wish you a year filled with discovery, success and new learning!

To the school staff, thank you for sharing your passion for education.

We will continue our field work in the fall, taking a break to allow hunters to enjoy this period in complete safety. Check out our calendar of field work on the dedicated web pages:

- **Marban Alliance Project:** <https://marban-alliance.com/en/work-in-progress/>
- **Horizon Project:** <https://miniereo3.com/projects>

We wish you all the best for the new school year!



Louis Gariépy
Vice President, Exploration

COMMUNITY MEETING

We had the pleasure of meeting and talking with you at our June 27 community meeting.

We presented the following topics:

- The limits and current state of progress of the Marban Alliance and Horizon projects
 - Work planned for the coming months in the area for the **Marban Alliance** and **Horizon** projects
 - Marban Alliance **environmental and social assessment processes**
 - The **Responsible Exploration Program**
 - Relations with host communities
 - **Current job opportunities**
 - A workshop on land use
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- We took the opportunity to launch our new website for the Marban Alliance project <https://marban-alliance.com>. There you'll find, among other things, a calendar of upcoming field work, our **Requests and Reports Resolution Policy**, and our **Community Contributions Program**.

SCHEDULE OF PARTICIPATORY WORKSHOPS COMING THIS FALL

- Information and discussion meeting on the Horizon and Marban Alliance projects and work monitoring: **September 12, 2023**
- Participatory workshop on a property value maintenance program: **October 3, 2023**
- Participatory workshop on the Keriens waterway diversion: **November 14, 2023**



Mineral exploration basics

Responsible Exploration Program



Quebec's mineral industry has come a long way in recent decades, with improved resource management practices, a steadily shrinking environmental footprint and the development of an ESG* approach that is now a model in Canada.

O3 Mining is stepping up its efforts to develop its mining exploration projects responsibly. Several procedures and ways of doing things have been developed over the years in connection with the introduction of the EcoLogo certification, but also with the company's desire to implement best practices.

As several initiatives have been put in place, we have grouped the values, principles, procedures, policies and work methods at O3 Mining related to mineral exploration into a program entitled: Responsible Exploration Program. This program will be used and adhered to by all internal and external teams working on our projects.

EIGHT PRINCIPLES GUIDE THIS PROGRAM AND DICTATE OUR ACTIONS:

- 1 **Reduce** our impact
- 2 **Protect** the health and safety of our workers and the local population
- 3 **Integrate** leading-edge governance practices
- 4 **Apply** ethical business practices
- 5 **Respect** our stakeholders
- 6 **Assess** project risks on an ongoing basis and act with due diligence
- 7 **Involve** host communities and other interest groups
- 8 **Create** long-term value for our stakeholders

This program presents our commitments to our host communities:

- **Inform** as the project progresses
- **Work** with transparency and encourage debate
- **Listen to** the concerns and questions of the host community

It also presents our environmental commitments:

- **Reforest** and seed the explored territory
- **Protect** the soil and sensitive areas
- **Recover** cut wood
- **Reduce** resource consumption
- **Set up** waste segregation to encourage recycling
- **Use** biodegradable oils for heavy machinery

Finally, it details the training and inspection program to ensure best practices are put in place.

*ESG stands for environmental, social and corporate governance

News and activities

Together for the community

ABITIBI-TÉMISCAMINGUE COMEDY FESTIVAL

In its 25th year, the Festival de l'humour en Abitibi-Témiscamingue put on an amazing event. Many of you came to meet us at our booth. Thank you for coming and congratulations to the organizing committee!



MĚMĚGWASHI GALA

We're honored to have contributed to the Mëmëgwashi Gala, which celebrates the academic perseverance of indigenous students. Well done to all!



NATIONAL INDIGENOUS PEOPLES DAY

We are proud to have contributed to and participated in the event organized by the Val-d'Or Native Friendship Centre as part of National Indigenous Peoples Day.



DUBUISSON FAMILY FESTIVAL

For a third consecutive year, our contribution to the Dubuissou family festival enables us to give to the Breakfast Club of Canada. The local kids enjoyed the festivities.



FESTIVAL WESTERN MALARTIC

Partnering with Festival Western Malartic for the second year running, our teams were on hand to join in the festivities. Congratulations to the organizing committee on the success of this annual event.



25TH TAKWAKIN GOLF CLASSIC

O3 Mining is pleased to participate in and support events that enable young people from our region's indigenous communities to raise funds for various activities.

Kitci miigwetc to the organizers of the 25th Takwakin Classic of Nation Anishnabe du Lac Simon.



Join our team!

O3 Mining is always on the lookout for new talent.

Join our exciting and growing team!

Want to be part of the new generation of miners?

View all open positions at:
<https://o3mining.com/careers/>

We're here for you

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The 5 pillars that guide us



Governance & Ethics



Health & Safety



Environment



Talent & Culture



Our Community

O3 Mining is dedicated to working **safely** in our host communities and with **respect for the social, environmental, and economic** contexts. **Sustainability** is an integral part of our business.